

Laborbau Systeme Hemling GmbH & Co. KG · Siemensstraße 10 · D-48683 Ahaus

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

25.03.2024

Dear Secretary-General

It is my pleasure to confirm that my company Laborbau Systeme Hemling GmbH & Co. KG supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this declaration, we are expressing our commitment to make the UN Global Compact and its principles part of our company's strategy, culture and daily operations and to participate in cooperative projects that promote the general development goals of the United Nations, in particular the Sustainable Development Goals. As a medium-sized German family business, Hemling will make this commitment clear to our stakeholders and the public.

*Our guiding principle in everything we do: Whatever we do, we do it with full commitment and in the interests of our customers, employees, the natural environment and the Münsterland region. To this end, we combine the two social systems of family and business - the Hemling family business - in a unique way.*

We are aware that an essential prerequisite for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP), which describes our company's efforts to implement the ten principles. We support public accountability and transparency and are therefore committed to reporting on our progress from the calendar year after joining the UN Global Compact and annually thereafter in accordance with the UN Global Compact CoP guidelines. This includes:

- A statement signed by the Chief Executive expressing our continued support for the UN Global Compact and reaffirming our ongoing commitment to the initiative and its principles. This is independent of our original declaration of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the communication process, through which we will disclose our company's ongoing efforts to integrate the ten principles into our business strategy, culture and daily operations and to contribute to the United Nations' goals, in particular the Sustainable Development Goals.

Yours sincerely,

Mr. Hendrik Hemling  
Managing Director and owner / Laborbau Systeme Hemling GmbH + Co. KG